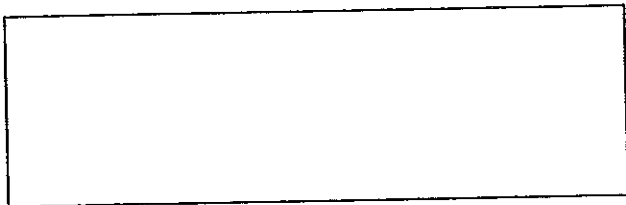


EMPLOYMENT APPLICATION

ES Investments, LLC



Applicant Name: _____
Last First Middle

Current Address: _____
Street Apt. City

_____ Zip
County State

Home Phone: _____ Work Phone: _____

Cell Phone: _____ Email address: _____

EMPLOYMENT ELIGIBILITY

Federal laws require that employers hire only individuals who are authorized to be employed lawfully in the United States. In compliance with such laws, ES Investments, LLC ("ES Investments" or the "Company") will verify the employment status of every individual offered employment with the Company. Therefore, all offers of employment are subject to verification of the applicant's identity and employment. It will be necessary for you to provide such verification documents as are required by law.

Are you authorized to work in the United States? YES NO

If you are under 18 years of age, can you show proof of work eligibility? YES NO

POSITION

Position applying for: _____

Are you applying for: FULL-TIME PART-TIME AS NEEDED

Are you available to work: MORNINGS EVENINGS WEEKENDS

Are you available to work overtime (including weekends), if necessary? YES NO

Desired Salary: _____ Date available to start: _____

How were you referred to ES Investments? _____

Name(s) of relatives that work for ES Investments, if any: _____

Have you ever applied for employment with us? YES NO
If YES, when? _____ At which location? _____

Have you ever been employed by us? YES NO
If YES, when? _____ At which location? _____

Are you currently employed? YES NO

If YES, may we contact your current employer? YES NO

Are you currently on "lay-off" status and subject to recall? YES NO

ES Investments is an equal opportunity employer

All applications for employment will be considered without regard to race, color, religion, gender, national origin, age, disability or veteran status, or any other legally protected status.

APPLICANT NAME: _____

EDUCATION					
NAME CITY, STATE	DID YOU GRADUATE?	YEAR	MAJOR / MINOR	DEGREE	GPA/RANK
HIGH SCHOOL		N/A	N/A	N/A	N/A
COLLEGE (Undergraduate)					
POST COLLEGE (Graduate)					
TECHNICAL SCHOOL					

EMPLOYMENT HISTORY

Please complete in detail. Failure to provide complete information (addresses, dates, etc.) will result in processing delays.

(List employers for the past 10 years beginning with the most recent. Please use an additional sheet if more space is required.)

NAME OF COMPANY

ADDRESS

PHONE NUMBER

SUPERVISOR'S NAME

DATES: POSITION(S)
FROM-TO HELD

RESPONSIBILITIES AND DUTIES

REASON FOR LEAVING

SALARY:
BEGIN-END

1					
2					
3					
4					
5					

APPLICANT NAME: _____

MILITARY SERVICE

Have you served in the United States Armed Forces? YES NO

Highest rank obtained _____

Rank at Discharge _____

Type of Discharge _____

Date of Discharge _____

MISCELLANEOUS

Are you willing to travel (Check one of the following:)

75+%

51-74%

25-50%

Occasionally

None at all

Describe any specialized training, apprenticeships, skills and extracurricular activities:

List any foreign languages that you speak, read, and/or write and the level of proficiency that you have:

BACKGROUND

Please answer all of the following questions.

1. Have you been convicted of a felony or serious misdemeanor, including but not limited to DUI or DWI, within the past 7 years? YES NO
2. Have you been charged with a crime for which trial is pending? YES NO
3. Have you ever been arrested? YES NO
4. Have you ever plead no contest or *nolo contendere* to a crime? YES NO
5. Has a court ever entered an order withholding adjudication or entered an order suspending a criminal sentence against you? YES NO

If you answered YES to any question above, describe the nature of each offense, and state the final disposition and the disposition date of the offense.

A history of arrests or convictions will not necessarily disqualify an applicant from employment.

DRIVING HISTORY

Driver's License Number: _____

State _____

1. Have you ever been denied a license, permit or privilege to operate a motor vehicle? YES NO

2. Has a motor vehicle operator's license, permit or privilege ever been suspended or revoked? YES NO

If you answered YES to any question above, please explain in detail the circumstance resulting in the denial, revocation or suspension and the dates of each incident.

APPLICANT NAME: _____

AGREEMENT

I understand that I am applying for employment with ES Investments.

I understand that if I am hired:

I will be an employee of ES Investments, with a community of interests specific to the division to which I may be assigned. In consideration for potential employment, I agree to conform to the rules of ES Investments and I agree to provide written acknowledgment of receipt of such rules as may be given from time to time. _____ (initial)

I understand that ES Investments requires certain information about me to evaluate my qualifications for employment. Subject to applicable law, I understand that the Company will investigate whether I have a criminal record and will investigate my driving record. I give ES Investments permission to make such inquires. _____ (initial)

I also understand that ES Investments' background investigation of each applicant may result in the preparation of an investigative consumer report that would include information as to my character, general reputation, personal characteristics, financial responsibility and credit history. I understand that I have a right to make a written request within a reasonable time after completion of such report to receive additional detailed information about the nature and scope of this investigative consumer report. _____ (initial)

I hereby release ES Investments and any persons, company or institution that provides ES Investments with information from any and all liability for any damages that may result from the investigation, use or disclosure or such information. _____ (initial)

I understand that this application will be considered active for a period of 60 days, and I agree to notify ES Investments in writing if I want this application to remain active for an additional 30-day period. _____ (initial)

Subject to applicable law, I also agree to submit to test(s) for the presence of illegal substances and/or for the presence of alcohol in my system upon notice by the Company, including such testing as may be required as a component of this application for employment. I understand and agree that failure to appear in a timely manner for any such test(s), or a positive test result, will constitute automatic revocation of my application for employment or termination from employment, as the case may be. I also understand that any attempt to adulterate, or in any manner alter, test samples or results will also be grounds for the immediate revocation of any consideration for employment with ES Investments. I also agree to advise the Company of any developments that may occur that would cause the information provided in this application to become false. _____ (initial)

I understand that I have a right to terminate my employment at any time with or without notice, with or without cause, and that ES Investments has an identical right to end the employment relationship. I understand that my employment by this Company does not constitute a guarantee that any position be held for any length of time or that any job or shift be permanent. I understand that no one other than the President of ES Investments has the authority to make any other agreement, and that agreement must be in writing and signed for it to be binding on the Company. _____ (initial)

I understand that ES Investments will attempt to verify statements made on my application and made during my employment interview. I represent to ES Investments that the information disclosed in my resume, employment application and supporting documents is complete and true. I acknowledge and understand that any misrepresentation or omission may preclude an employment offer, may result in the withdrawal of any employment offer, or may result in my immediate termination from ES Investments. _____ (initial)

ES Investments is an equal opportunity employer and will not discriminate against any employee or applicant in any manner prohibited by law. No question on this application is intended to secure information to be used for any purpose contrary to this policy. If I ever feel that I have been unfairly treated or discriminated against or harassed for any reason, I will call the President of ES Investments at (727) 536-8822 so that the Company can address my concerns. _____ (initial)

Complete Signature of Applicant: _____

Date: _____



Background Data Sheet

We have received your Application for Employment with a division of Audio Visual Services Group, Inc. In order to continue consideration of your application for employment, certain information is needed for the purpose of completing your background investigation. Accordingly, please provide the following information.

Applicant Name: _____
Last First Middle

Social Security Number: _____

Date of Birth: _____ Sex: _____

List any other names that you have used: _____

Current Address: _____
Street Apt. City

County State Zip

List each previous address at which you have lived for the prior 10 years:

Previous Address _____
Street Apt. City

County State Zip

Previous Address _____
Street Apt. City

County State Zip

Previous Address _____
Street Apt. City

County State Zip

I verify that the information above is true and correct.

Complete Signature of Applicant

Date: _____

THE FAIR CREDIT REPORTING ACT NOTICE

This is to advise you that your recent application for employment is being processed. The Fair Credit Report Act, as amended, requires you that we inform you that a routing inquiry is being made at our request. The report regarding this inquiry may provide information concerning your character, general reputation, personal characteristics and mode of living. The information may be obtained through personal interviews with people who may have such information.

Within a reasonable time after receipt of this notice, you may request additional information as to the nature and scope of this inquiry. If you make such a request, we will provide the information to you within five days of our receipt of the written request. If you have any questions regarding this inquiry, please contact the Human Resources Department, E.S. Investments, LLC, 14055 US Hwy 19 N Clearwater FL 33784.

SKILLS TEST

In the sample below, there are two numbers. You must determine if they are the same or different.

SAMPLE:	72,10	72.10	_____ Same	<u> X </u> Different
1.	200	200	_____ Same	_____ Different
2.	16.43	16.43	_____ Same	_____ Different
3.	69	96	_____ Same	_____ Different
4.	%3289	%84671	_____ Same	_____ Different
5.	#43927	#43927	_____ Same	_____ Different
6.	.444440	.444440	_____ Same	_____ Different
7.	42888.8	4288.8	_____ Same	_____ Different
8.	538	583	_____ Same	_____ Different
9.	617#	\$617	_____ Same	_____ Different
10.	659827	659327	_____ Same	_____ Different
11.	.271	.271	_____ Same	_____ Different
12.	777.773	77.7773	_____ Same	_____ Different
13.	87,25	87.25	_____ Same	_____ Different
14.	42 L53	42 L53	_____ Same	_____ Different
15.	275	275	_____ Same	_____ Different
16.	89.15	89.15#	_____ Same	_____ Different
17.	%32.15	%32.15	_____ Same	_____ Different
18.	8425/6	8425/6	_____ Same	_____ Different
19.	9278 F	9278 F	_____ Same	_____ Different
20.	692.03%	692.03%	_____ Same	_____ Different

The sample below shows a paragraph followed by a form containing information from the paragraph. You must determine if this portion of the form is completed correctly. The sample has been done for you.

SAMPLE:

On March 14, 1981, a check of the 635 orders for the week showed that all orders were processed on time. Of these orders, 86 were partial shipments. Of the 86 partial shipments, 79 were shipped with some items back ordered, and 7 were shipped with some items missing due to discontinued stock.

Number of orders for week 635 X Correct Incorrect

An office keeps a log of all phone calls received. During a one month period ending March 15th 1989, 725 phone calls are received. Of these, 548 are handled immediately. For the remaining 177 calls, messages are taken. Of these, 68 are handled by the end of the month. One hundred messages are still on hold, to be handled later. Nine of the calls are incomplete calls or wrong numbers.

ZIPPY ROLLER SKATE MFG COMPANY
Telephone Call Log

Period Ending	March 15 th 1989	<u> </u> Correct	<u> </u> Incorrect
Total Incoming Calls	720	<u> </u> Correct	<u> </u> Incorrect
Number Handled Immediately	548	<u> </u> Correct	<u> </u> Incorrect
Number Messages Taken	117	<u> </u> Correct	<u> </u> Incorrect
Number handled by period end	68	<u> </u> Correct	<u> </u> Incorrect
Number remaining to be handled	100	<u> </u> Correct	<u> </u> Incorrect
Number incomplete calls, wrong number	19	<u> </u> Correct	<u> </u> Incorrect

In the sample problem, you must perform a calculation. The sample has been done for you.

SAMPLE: 18 + 2 =

- 19
- X 20
- 21
- 23
- None of the above

1. 320 divided by 4 =

- 28
- 80
- 160
- 316
- None of the above

2. 7.1 + 4.2 =

- 7.3
- 11.12
- 11.3
- 28.2
- None of the above

3. 98 divided by 10 =
_____ .098
_____ .98
_____ 9.8
_____ 98
_____ None of the above

4. $1/5$ of 30 =
_____ $1/115$
_____ 6
_____ 30.5
_____ 115
_____ None of the above

5. $28 \times 3 =$
_____ 25
_____ 31
_____ 48
_____ 84
_____ None of the above

6. $1/4$ of 10 =
_____ 2.5
_____ 3
_____ 4
_____ 5
_____ None of the above

7. $9 \times 18 =$
_____ 72
_____ 132
_____ 152
_____ 162
_____ None of the above

8. $.32 + 1.732 =$
_____ 1.764
_____ 2.052
_____ 2.764
_____ 3.052
_____ None of the above

9. $2.12 - 1.21 =$
_____ .19
_____ .91
_____ 1.09
_____ 1.11
_____ None of the above

10. $164.7 + 16.35 =$
_____ 148.35
_____ 171.05
_____ 180.05
_____ 181.05
_____ None of the above

11. $122 - 25 =$
_____ 97
_____ 98
_____ 99
_____ 100
_____ None of the above

12. $4,657 - 3,168 =$
_____ 1,489
_____ 1,499
_____ 1,589
_____ 1,599
_____ None of the above

13. $2.5 + 3.5 =$
_____ 5
_____ 5.5
_____ 6
_____ 6.5
_____ None of the above

14. 12.08 divided by 2 =
_____ 4.04
_____ 4.4
_____ 6.2
_____ 6.4
_____ None of the above

15. $37 - 9 =$
_____ 25
_____ 27
_____ 29
_____ 30
_____ None of the above

16. $7.5 \times 100 =$
_____ .750
_____ 75
_____ 175
_____ 750
_____ None of the above

17. 5% OF 200 =
_____ 10
_____ 50
_____ 100
_____ 195
_____ None of the above

18. $1,012 \times 57 =$
_____ 57,584
_____ 57,674
_____ 57,684
_____ 58,384
_____ None of the above

19. $317 - 22.5 =$
_____ 184.5
_____ 287.5
_____ 294.5
_____ 295.5
_____ None of the above

20. $1/3 + 1/2 =$
_____ $1/5$
_____ $2/5$
_____ $1/6$
_____ $2/6$
_____ None of the above



APPLICANT DATA INFORMATION

Applicants at Sun Microstamping are considered for all positions, and employees are treated during employment without regard to race, color, religion, sex, national origin, age, marital or veteran status, or disability.

As government contractors, we also comply with government regulations regarding affirmative action responsibilities.

In order for us to comply with certain record keeping requirements, we ask that you complete this document. This information is used solely for governmental reporting and will be kept in a confidential file separate from your Application For Employment.

PERSONAL INFORMATION

DATE:	POSITION APPLIED FOR:
NAME:	
ADDRESS:	
CITY, STATE, ZIP:	PHONE:
REFERRAL SOURCE:	
Advertisement <input type="checkbox"/>	Friend Name: _____ <input type="checkbox"/>
	Relative Name: _____ <input type="checkbox"/>
	Employment Agency <input type="checkbox"/>
	Job Service <input type="checkbox"/>
	Walk In <input type="checkbox"/>

Government agencies require periodic reports on the sex and ethnicity of applicants. This data is for analysis and affirmative action only. Submission of information is voluntary.

AFFIRMATIVE ACTION SURVEY

SEX:	
Male <input type="checkbox"/>	Female <input type="checkbox"/>
RACE/ETHNIC GROUP:	
White <input type="checkbox"/>	Black <input type="checkbox"/>
Hispanic <input type="checkbox"/>	American Indian/ Alaskan Native <input type="checkbox"/>
	Asian/Pacific Islander <input type="checkbox"/>