

ISO/TS 16949
CERTIFIED

SPECIAL
POINTS OF
INTEREST:

35 days Zero
PPMS in Molding

Completion of
Level 2 Training

April TS Audit

Trade show in
Matamoros May
25th-26th

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sun microstamping technologies

DEPENDABLE AND VALUE-ADDING

ISSUE 17

APRIL 2011

What's New at Sun Microstamping

This year is flying by and the second quarter of 2011 has started off as busy as the first. Our fingers are crossed that this 2011 trend will continue. March was our highest month in sales since 2008 and was a great way to close out the first quarter. April sales were also high and an excellent start to the second quarter. Congratulations to the Molding department for going for just over 30 days with zero PPMS. This is quite an accomplishment to say how much product shipped in March and April. This is also a step in the right direction of reaching our Company goal of Zero PPMS.

Sun's "A-Team" has been working very hard this month preparing and participating in the TS Audit that took place at the end of April. Greg Fish and the quality team went above and beyond to ensure this Audit went smoothly. Great job to all the employees involved in the TS Audit. Stay tuned for next month's Newsletter to find out Sun's results.

Level 2 Training

Congratulations to all Sun's Operators! New hires and seasoned associates in both the Molding and Stamping Departments have all completed Level 2 Training.

This Training program milestone took longer than originally anticipated. Last April Sun's "A team" started working together to create a more Dependable Company. The 3 Level Training program was born in June and less than a year later 100% of Sun's Operators have completed Level 1 & 2 Training. Level 3 is still in the works and will be starting in the next few months. One aspect that made this process take longer was Sun's goal to get all associates through each level of the training program, not just

new hires. The goal behind this was to ensure that every Operator on Sun's manufacturing floor was given the necessary tools and skills to manufacture a quality production and to empower each individual to be a valuable part of Sun's workforce.

Here is a quick recap of the Training progression over the last few months; **Just to refresh your memories, this is how it began, April 2010 Newsletter insert;** "This month the Sun staff attended the first of a series of all employee meetings focused on aligning our Company. Then we took it one step further and formed a team of 50 people from different areas of the Company every department was included from Machine Operators (day & night shift) to the CEO.....

Level 2 TrainingContinued

Then we broke into two groups of 25 and went to a “Think Tank” at the Collaborative labs of St. Petersburg College. We spent two days brainstorming and generating ideas on how to make Sun Microstamping a stronger Company, give better customer service and accomplish our Goals for 2010.”

In June the management team recognized the need for enhanced training programs throughout Sun. June’s Newsletter explained this need; “Since the beginning of 2010 Sun has experienced 45% growth of employees in the Clearwater manufacturing facility. This does not include the growth in our Mexico facility. We are optimistic that this growth will continue through 2010 as demand increases and the Industry pulls itself out of the slump. Since we are welcoming many new hires the management team decided that this would be perfect time to improve our already high level of training all employees receive. We also decided as a company the new training programs should focus on empowering Sun’s employees and create a “Company Culture” of involvement in the future of our company. Also, for everyone to share the common goal of creating a stronger more dependable company together. “

Thus the revised training program was born, in the July Newsletter our readers were informed; “The management team has initiated 3 levels of training in the Molding and Stamping Departments, some training is individual and position specific; other training is basic department group training. Currently the Molding Department is in their second month of Level 1 training. The Stamping Department has recently started their Level 1 training in the middle of June. The goal behind the 3 training levels is to ensure all the employees have the tools and skills to manufacture a quality product. We are empowering the employees to ensure every member of Sun’s workforce is a valuable part of the Company. We are utilizing the philosophy that the Company is only as good as the weakest employee.”

The October Newsletter boasted Level 1 Training was completed; “With our Level 1 training complete which included plant-wide training (both new and old associates) covering basic requirements of running a stamping, molding or welding job we have kicked off our Level 2 training.

This training will cover the majority of our key processes and ensure that everyone understands how our processes are intended to work and why following them is critical to our success. Level 2 training started in September with plant wide training on Sun’s processes for Control of Nonconforming Material, Product Identification and Traceability, Sort, Rework processes which included post testing to assure effectiveness.”

Level 2 Training was completed April, 2011. Sun’s management team would like to recognize the following employees for achieving a perfect score on their Level 2 Training Test;

Congratulations to;

Adela Talic
Mimi Robert
Frank Arriaza
Lorrie McKenzie
Efrain Fonseca
James Poth
Carlos Leite
Danny Lincoln
Robert De Medeiros
Joshua Hale
Mike Brennen
Matt Ford

Moving forward we have implemented a procedure to ensure all of Sun’s future new hires go through this training program.

2011 Mexico Trade Show Series

This Month we invite you to visit Sun's booth at the Expo Proveedor Industrial Tradeshow in Matamoros, Mexico. The show dates are May 25th-27th.

Here is the website for more information about the show; <http://expoproveedorindustrial.com>

Sun Microstamping Technologies Mexico, Application Engineer Diego Herrero and Quality Manager Sergio Arizoca will be running the exhibition booth. If you would like an invitation to visit the show send an email to cclarke@sunmicrostamping.com We hope to see you at the Show!



Sun's Future is Bright



Together Sun's "A team" is accomplishing the Company's goals. April 2011, has been a month to stand out for goal accomplishments at Sun Microstamping Technologies. From designing, implementing and completing a new training program to establishing a foothold on the Company goal of zero PPMS in the Molding Department.

Congratulations to Greg Fish, Matt Dlugosz and Steve McKenzie for creating and implementing Level 1 & 2 Training and ensuring your departments completed both Levels of Training. Congratulations to Branka Magazine and Tracey South for administering Level 1 Training. Also, congratulations to the Floor Supervisors, Mike Erodenko, Carlos Romano and Russell Story for their role in Level 2 training, for their support and expertise. Sun set out with a goal to make our Company more dependable and met it.

Congratulations to the Molding Department for 35 days with Zero PPMS! Keep up the great work.

